



**MIYARU KENYA LIMITED**  
*supplies and construction*

### **Our Vision**

To achieve and maintain the highest level of professionalism and efficiency to become an integral part of our client's businesses.

### **Our Mission**

Our mission is to provide continuous high-value services to our clients through the alignment of our services to their needs.

### **Miyaru Kenya Limited Commitment**

Miyaru Kenya Limited is committed to providing a safe and healthy work environment for all employees, contractors, and visitors. This policy outlines our commitment to hygiene, health, and safety standards.

### **Hygiene, Health and Safety Policy**

Miyaru Kenya Limited is dedicated to We are dedicated to: Complying with all relevant health and safety legislation; Preventing accidents and cases of work-related ill health; Providing adequate control of health and safety risks arising from work activities; Ensuring safe handling and use of substances; Providing information, instruction, and supervision for employees; Ensuring all employees are competent to do their tasks and giving them adequate training; Engaging and consulting with employees on day-to-day health and safety conditions; Implementing emergency procedures, including evacuation in case of fire or other significant incidents; and Maintaining safe and healthy working conditions, providing and maintaining plant, equipment, and machinery, and ensuring safe storage/use of substances.

### **Goal**

The purpose of this policy is to ensure a safe and healthy workplace for our employees, contractors and visitors; Reduce the number of accidents and injuries that might occur at our workplace; Improve morale within Miyaru Kenya Limited workforce; Reduce absenteeism from work; and Protect Miyaru Kenya Limited from potential legal action.

### **Scope**

The policy applies to all Miyaru Kenya Limited employees, contractors, volunteers, and visitors within the company premises and covers all work-related activities, both on-site and off-site, ensuring that safety measures are in place regardless of the location. The company will carry out regular evaluations to identify potential hazards and implement measures to mitigate them. This will also include a detailed analysis of specific job roles to identify and address risks associated with each task. Implementation of safety protocols will comprise the use of personal protective equipment (PPE), safety training, and regular maintenance of equipment as well as Emergency Management and Plans, Continuous Improvement, Health and Hygiene, Training and Education.